**Notes on Completion:**

A close up of a logo

Description automatically generated

**FORMATION FRAMEWORK FOR IME 2 – DISTINCTIVE DEACON  
The Qualities Grid - Summary**

At the start of curacy, and then annually, you are asked to talk through the top top-level qualities grid (below) taking time together to be aware of the developing way the curate is inhabiting each quality. As you do so, you are asked to assign colours to each square indicating the outcome of your discussion.

At the start of curacy, you are advised to refer to the Training Report that the curate received from the Training Institution as a starting point. You will also find it helpful to look at the more detailed ‘Qualities for Discernment’ document which you can find next to this reporting form on the Diocesan Website. These grids articulate the qualities of Church of England ministers which we seek to inhabit over a lifetime progressively. This means that this is not a “tick list” of what you have and have not completed but rather one part of an ongoing conversation between yourself, your Training Incumbent and IME2 Officer about your continuing formational development.

The colours represent:

**Inhabiting the quality well with excellent evidence.**

**Inhabiting the quality comfortably with good evidence.**

**Developing in this quality.**

**Requires development with some evidence.**

**Requires development no evidence currently.**

It may be that you do not discuss all of the grids all every time. This is fine but a full picture is expected by the final report. Please know that the aim isn’t to be ‘bright green’ in all areas by the end of curacy, rather the aim is for an honest representation of the curate at the time of each report. The qualities are a useful check in for all throughout ministry and a mix of ‘developing in’ and ‘inhabiting well’ at the end of curacy recognises the need for all to be involved in continuing development throughout our ministry.

*[To assign colours: 1. Click on the table in the box you want to colour. 2. On the menu click on ‘Table Design’.  
 3. Click on the arrow on ‘Shading’. 4. Choose the colour that you want.]*

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| --- | --- |
| **Name of Assistant Curate:** | Click or tap here to enter text. |

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| --- | --- | --- | --- | --- |
| **Distinctive Deacon** | ***Christ*** | ***Church*** | ***World*** | ***Self*** |
| ***Love for God***  *The candidate…* | Is reliant on God and lives out an infectious, life-transforming world-focussed faith | Is rooted in scripture, the worship of the Church and the living traditions of faith | Whole heartedly, generously and attractively engages with God’s world | Is prayerful and studies the Bible |
| ***Call to Ministry***  *The candidate…* | Responds to the call of Christ to be a disciple | Understands the distinctive nature of ordained diaconal ministry | Is committed to being a public and representative person of the Church in the forgotten corners of the world | Articulates an inner sense of call grounded in diaconal service |
| ***Love for People***  *The candidate…* | Welcomes Christ in others, listens, values and respects and has a special care for those in poverty and the marginalised | Builds relationships which are collaborative and enabling | Shows God’s compassion and care in the world in multifaceted contexts and with social agencies | Has empathy and is aware of how others receive them |
| ***Wisdom***  *The candidate…* | Is inquisitive, curious and open to new and lifelong learning that connects church and world | Shows instinctively collaborative leadership that enables healthy churches to be bridge-builders in their communities | Is robust and courageous and prepared to take risks in reflecting the world to the Church and the Church to the world | Is a mature and integrated person of stability and integrity |
| ***Fruitfulness***  *The candidate…* | Embraces the different and animates others to be witnesses and servants | Shows the capacity to exercise diaconal sacramental and liturgical ministry and effective and enabling teaching ministry | Is a storyteller of God’s love and agent of God’s kingdom of justice | Has resilience and stamina |
| ***Potential***  *The candidate has potential to…* | Grow in faith and to be open to navigating the future in the company of Christ | See the big picture in their context and within it, enable a Christian community to serve | See where God is working in the world and to read the signs of the times | Be adaptable and agile |
| ***Trustworthiness***  *The candidate…* | Follows Christ in every part of their life | Leads maturely which promotes safe and harmonious Christian communities | Lives out their life as a representative of God’s people | Has a high-degree of self awareness |