

# PERSON SPECIFICATION

<b>Job Title:</b>	Vicar of the Benefice of St Paul's, Stafford and St Thomas and St Andrews, Doxey
<b>Position Type</b>	Full Time 50/50 split between both churches
<b>Level/Salary Range:</b>	As per local stipend scale as set out by the COE

## ESSENTIAL REQUIREMENTS

### QUALIFICATION

Experienced Incumbent or Curate nearing completion of training.

### SKILL REQUIREMENTS

Bible based and prayerful approach to leadership.

Ability to develop lay ministry teams and members of the congregation to be involved in church life and mission.

Able to engage and motivate others.

Ability to understand and implement regulatory requirements and policies.

Patience and the ability to remain calm in stressful situations.

An engaging style of biblical preaching and teaching.

### EXPERIENCE

Of managing staff and lay teams.

Can evidence an ability to deal well with confidential issues.

Evidence of working with children and families that has encouraged the growth of their faith and development as part of the church family.

Evidence of being comfortable with and working within a variety of worship styles and traditions.

Experience of working with vulnerable people and families.

## PERSON SPECIFICATION

### ATTITUDE

An inclusive approach welcoming and providing a safe place for all different views.

Have an approachable, down to earth, friendly and welcoming manner.

A good listener and ability to communicate with a wide range of people.

A willingness to work flexibly.

Able to bring and foster an atmosphere of enjoyment, laughter, and a sense of fun.