

Initial Role Description

This will be reviewed with the Archdeacon of Salop after six months in post.

General

- To exercise faithfully and diligently the ministry of a parish priest as canonically defined and as appropriate in the benefice, deanery and diocese
- To lead, pastorally and collaboratively, the mission and ministry of the parishes and fresh expressions of the benefice, in living out our vision of [‘Seeking the Kingdom’](#)
- To exemplify and promote good safeguarding policy and practice, in line with [‘Promoting a Safer Church’](#) as [implemented in Lichfield diocese](#).

Specific

Drawn from the Parish Profile, particularly the section ‘The Team Rector we need’

- With vision, to lead, encourage, inspire and support the team of ordained and lay ministers and so to lead the church community across the benefice in continued growth, cohesion, collaboration and mutual support;
- To lead the congregations in vision and development of strategic plans for mission action;
- To lead and inspire the congregations in worship, working collaboratively with and developing the team of clergy, readers and worship leaders;
- To preach and teach, making the scriptures understandable and relevant to daily lives whilst sustaining the congregations through the sharing of the Eucharist;
- To enable and encourage thoughtful, sensitive and effective outreach initiatives to all parishioners;
- To develop and support diverse ministries with people of all ages;
- To work with the team to engage and envision work among children in the schools of the benefice;
- To share in pastoral care, while expanding and developing the involvement of pastoral lay ministry, and wider lay ministry in different areas of church life;
- To be a visible presence and participant in community events, raising the profile of the clergy and churches and enthusing about the life of the church;
- To encourage joint meetings and closer working relationship across the benefice;

Person Specification

We are looking for a person who is:

- In priest's orders in the Church of England or in a church with which the Church of England is in communion, and has completed successfully IME4-7 or the local equivalent; and who has at least three years' experience in the Church of England or other Anglican church in the British Isles;
- A collaborative leader, with experience of leadership within a team setting;
- Able to bring innovation while understanding and valuing tradition, and to respect and work with the diversity of worshipping traditions and of communities across the benefice;
- A good communicator with strong interpersonal skills;
- Flexible and adaptable with an understanding of ministry and mission in rural and suburban communities, and in particular into the needs of new and emerging communities;
- An innovative thinker and effective communicator;
- Comfortable engaging with and motivating small rural communities, with a ministry of presence as well as of proclamation;
- Familiar with and committed to the principles and practice of safeguarding in parish leadership;
- A minister with strong administrative skills (including working with an administrator);
- In possession of a full driving licence and with use of a vehicle for work purposes.