

JOB DESCRIPTION

ENCOUNTER ENABLER



Job Purpose

To develop and lead 3 new Encounter Satellites (new worshipping communities) focused on children and families.

To develop the new Worshipping Communities in collaboration with:

- The Encounter Leader
- The other Encounter Enablers and the Transition Enabler
- The Encounter Local Oversight Groups
- A newly established resource church which will grow alongside the Encounter satellites
- the local parish and school leaders

To develop the Encounter Satellites and enable children, young people, and their families to grow in their faith you will have a focus on:

- Building on existing work within each locality
- Reaching young people and their families with the Gospel
- Developing new young active disciples
- Establishing new Worshipping Communities and working towards their sustainability
- Growing young leaders
- Developing new volunteer leaders and teams

Job Description

The postholder will:

- Plan, nurture, and equip new worshipping communities in identified local church/school partnerships.
- Develop creative approaches to engage children and their families in the Christian faith, through careful listening to the voices of the community.
- Provide and support intergenerational creative worship and learning experiences for children and their families.
- Work with the local incumbent and school leaders to identify, equip, and encourage volunteers (children and adults) to sustain the new worshipping community.
- Create pathways for growth in discipleship, bringing children and adults to faith in Christ.
- Collaborate with the Transition Enabler to try to ensure faith journey's continue beyond primary school.

- Work closely with key leaders across both church and school to develop the new worshipping community; work with the incumbent and headteacher to engage key stakeholders such as governors, parents/guardians and partner organisations.
- Strengthen the church-school partnership by linking new worship events with existing congregations.
- Contribute to the planning and delivery of city wide children, young people and family events hosted in the Joiner's Square Resource Church.
- Meet regularly for supervision and reflection with the Encounter Leader.
- Report regularly on progress and reflect with children and young people, funders, stakeholders and the wider church.
- Actively engage with and contribute to community learning events to reflect upon the impact of existing work and enable the development of further work.

Occupational Requirement

Given the nature of the role and its central place in promoting and communicating the aims of the Diocese and with the provisions of the Equality Act 2010 there is an Occupational Requirement that the post holder be a committed Christian.

DBS

Given the nature of the role an enhanced DBS is required.

Qualifications And Experience

Essential	Desirable
Have a recognised qualification and/or experience of working with young people and families.	Some theological education
Experience of motivating, supporting, and managing volunteers and/or paid workers. Technological competency in the use of everyday computer programmes.	Experience of work within a church and/or parish setting. Relevant pioneer/missioner experience. Experience of working within school structures. Experience of supervising and supporting volunteers.
Have of a strong Christian faith with a passion for sharing the Gospel, particularly with younger generations, that they may have the opportunity to grow in faith.	Leadership skills in any area that could be applied to the engagement of young people e.g. Sports, Arts.

<p>Ability to build relationships with and empower young people.</p> <p>Excellent communication skills, both orally and in written form</p> <p>Excellent interpersonal skills, open and collaborative. Able to build strong working relationships with ability to relate to a range of parishes and people in differing contexts and stages in their journeys of ministry and discipleship.</p> <p>Leadership abilities, with the capability to inspire and encourage others.</p> <p>An ability to think theologically and enable others to do so.</p> <p>Knowledge of health and safety and safeguarding issues, policy, and procedures.</p> <p>An understanding of power and dynamics and a commitment to the development of healthy leadership styles with transparent and accountable ministry practices.</p> <p>Willingness to work ecumenically and with external organisations.</p> <p>Able to manage a complex workload.</p> <p>A commitment to their own personal, spiritual and professional vocation and development – and the ability to grow that in others.</p>	<p>A good understanding (or ability to acquire understanding) of the traditions, values, structures, and practices of the Church of England.</p> <p>Holds a full driving license and access to a car.</p>
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Lichfield Diocese Board of Finance is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All post holders are expected to share this commitment.

TERMS AND CONDITIONS

- Full-time 35 hours per week for a fixed-term of 6 years (subject to funding) with a working pattern to be agreed with successful candidate
- Salary £30,000
- Holidays 25 days per annum, plus 8 Bank Holidays pro rata
- The posts are subject to a DBS disclosure and satisfactory references
- The employer is Lichfield Diocesan Board of Finance
- Line-managed by the Encounter Leader.

Closing date for applications: 5pm, Friday 12 September 2025

Interviews to be held 25 September 2025

Find out more

To arrange an informal conversation email Alex Wolvers, the Encounter Leader

Alex.wolvers@encounterstoke.org

Send completed application forms to archdeacon.stoke@lichfield.anglican.org

