DIOCESE OF LICHFIELD

BENEFICE OF UTTOXETER AREA

Team Vicar

The role description for with contact details

Information and photos from the parishes
Diocese of Lichfield
Team Vicar in the Uttoxeter Area of Parishes.

Role Description.

1. Details of Post
   - Role title: Team Vicar to the Uttoxeter Area of Parishes (with a focus on 4 parishes)
   - Name of Benefice: Uttoxeter Area (known as the Uttoxeter Area of Parishes)
   - Deanery: Uttoxeter

2. Role Context

   The Uttoxeter Area of Parishes (Area) includes 11 churches within 10 parishes, each with their own PCC under the leadership of the incumbent, the Area Rector based in Uttoxeter. This post will focus on 4 of the village parishes to the east of Uttoxeter which is the main market town.

   The history and ethos of shared leadership, ordained and lay, working collaboratively at all levels is very strong in the Uttoxeter Area of Parishes. Team Vicars must be team players for it to work. While leadership is seen from the perspective of a shared cure of all ten parishes, Team Vicars have their own areas of responsibility, and parishes have their own identity and culture. Meeting with people in their parishes is key to developing adequate mutuality. The diversity is surprising perhaps and is to be encouraged. Clergy in particular have to be adaptable and sensitive to the varying context of the area. Alongside the Team Rector both Team Vicars play a full role in helping shape the future of the Area of Parishes. Our current area of focus is around evangelism, growth and discipleship, with a sharp focus on mission and fostering vocations.

   It is expected that the Team Vicar will encourage the growth of the Uttoxeter Area of Parishes Young People’s Trust and become a Trustee and ex-officio Chair of the Trust.

   **Personnel.** The Benefice of Uttoxeter Area is a “Team Ministry”. It has only one incumbent, the Team Rector, under whose gentle authority there is a ‘Team Ministry’ of two team vicars, Ordained Local Ministers OLMs, Readers, and other ministers authorised by the Bishop to be members of the Team. We also employ an Area Coordinator.

   The Area is located between the Peak District and Cannock Chase, with good links to the M1, M6, including Derby, Lichfield, Nottingham, Birmingham and Stoke on Trent. Education locally is a three-tier system, with village first schools, middle schools, and the high school in Uttoxeter.

3. Role purpose
   - To be vicar having regard to the calling and responsibilities of the clergy as described in the Canons, the Ordinal, the Code of Professional Conduct for Clergy and other relevant legislation.
   - To live and work within four of the Area parishes, with specific responsibility for the Christian pastoral, spiritual and community needs of those villages.
   - To be a visible Christian presence in the life of these local communities and to develop strategies for ensuring good pastoral care is delivered across the four parishes.
   - To work within the Area in mission and ministry, bringing energy and leadership to help us grow both spiritually and numerically.
   - To develop our churches through training, delegation, encouragement and support in their mission and ministry within the parishes, so that people are more able to live and grow as disciples.
   - To work with the PCCs and Ministry teams, to encourage those on the fringes more deeply into the life of the churches by supporting existing opportunities for outreach and seeking to build new ones.
• To develop the mission of the young people in the Area with specific responsibility for the Youth Trust.
• To continue ecumenical links within the Area.
• To develop stronger relationships with children and families within the local schools.

4. Key contacts
Area Rector Margaret Sherwin; mjsherwin@btinternet.com
Rural Dean Brian Leathers; briantopsey@gmail.com
Archdeacon of Stoke on Trent, The Ven Matthew Parker; archdeacon.stoke@lichfield.anglican.org
Bishop of Stafford The Rt Revd Geoffrey Annas; bishop.stafford@lichfield.anglican.org

5. Person specification

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Essential</th>
<th>Desirable</th>
</tr>
</thead>
<tbody>
<tr>
<td>Qualifications and training</td>
<td>• Ordained Anglican priest</td>
<td></td>
</tr>
<tr>
<td>Experience</td>
<td>• Evidence of growing the worshipping and spiritual life of a congregation</td>
<td>Experience of working in a role with more than one parish.</td>
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<tr>
<td></td>
<td>• Confidence in offering a broad mix of worship styles both formal and informal</td>
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<td></td>
<td>• Creating opportunities for mission and ministry among young people</td>
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<tr>
<td></td>
<td>• Working collaboratively within parishes and the wider context</td>
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<tr>
<td></td>
<td>• Preaching God’s word in a dynamic relevant and inspiring way</td>
<td></td>
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<tr>
<td></td>
<td>• Working with schools and young families</td>
<td></td>
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<tr>
<td></td>
<td>• Mission Action Planning</td>
<td></td>
</tr>
<tr>
<td>Skills and competences</td>
<td>• Lead effectively and work collaboratively</td>
<td>Ability to chair meetings well.</td>
</tr>
<tr>
<td></td>
<td>• Present the Gospel in a relevant and clear way</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Develop links between church and the communities</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Develop worship that is both reverent and relevant</td>
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<tr>
<td></td>
<td>• Listening and pastoral skills and an ability to relate well with people across the generations.</td>
<td></td>
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<tr>
<td></td>
<td>• Competence with IT e.g. LED.</td>
<td></td>
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<tr>
<td>Personal attributes</td>
<td>• A person of prayer who can encourage, energise and inspire.</td>
<td></td>
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<tr>
<td></td>
<td>• A person of vision able to inspire others in their relationship with Jesus</td>
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<tr>
<td></td>
<td>• Commitment to collaborative ways of working</td>
<td></td>
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<tr>
<td></td>
<td>• Ability to discern the gifts of God’s people.</td>
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<tr>
<td></td>
<td>• Have access to a car and able to drive.</td>
<td></td>
</tr>
</tbody>
</table>

6. Clergy House

This post comes with a vicarage in Marchington village. The four-bedroomed detached house has a drive, front and large private rear garden, which has all been well-maintained by the previous occupiers. There is a separate outside door to the study, and it is walking distance to the church, school, shop and pubs in the village. (Photos pages 14-15)

If you are interested in this post, please contact the Bishop of Stafford, at bishop.stafford@lichfield.anglican.org
TEAM VICAR PROFILE; UTTOXETER AREA OF PARISHES.

Information from the parishes

1. **Key parishes** - Kingstone St John the Baptist; Marchington Woodlands St John; Marchington St Peter’s; Stramshall St Michael and All Angels.

2. Other parishes in the Uttoxeter Area of Parishes (the Area): Bramshall St Lawrence; Checkley St Mary and All Saints; Gratwich St Mary; Leigh All Saints; Upper Tean Christ Church; Uttoxeter St Mary the Virgin and the Heath Mission Church.

3. **Deanery** – Uttoxeter Deanery, which also includes Alton, Croxden, Hollington, Rocester and Denstone.

4. **Population** - Marchington including Marchington Woodlands (1127), Kingstone (630) and Stramshall (around 500).

5. **Number on electoral roll for each church/parish**: Marchington – 66, including 12 non-residents; Woodlands - 34, including 17 non-residents; Stramshall - 13, including 2 non-residents; Kingstone - 45, including 11 non-residents.

6. **Parish/community information.**

   **Mix of population** – predominately "white British" in all villages. Some commuters to Derby, Birmingham, Stoke on Trent from all villages.

   **Community needs** - Many elderly people, living on their own, in all villages. Multi-generation farming families committed to the locality. “Forestside estate” ST14 8LT has no access to Marchington village except main road, young families live there, lack of transport into village, no amenities on the estate.

   **Schools** - St Peter’s C. of E. First School in Marchington and Talbot First School in Kingstone together make the Woodlands Federation with one headteacher. At the end of y4, the children transfer to middle schools in Uttoxeter. Denstone College Prep School at Smallwood Manor is an independent school with historical links to Marchington Woodlands St John. No school in Stramshall.

   **Neighbourhood initiatives** - Marchington Community shop opened 10 years ago has a good variety of local produce. Community pub “The Shrew” recently acquired and being developed in and by Kingstone village.

   **Local businesses** – Farming in and around all villages. Pubs in Marchington and Kingstone. In Stramshall; Bed and breakfast/cafés, various small enterprises. Kingstone – golf club and pet boarding. Woodlands - trophy shop

   **Nursing/care homes** – none.

7. **Average Attendance at each church.**

<table>
<thead>
<tr>
<th>Church/service</th>
<th>Day / Time (on Sunday)</th>
<th>Average no. of communicants</th>
<th>Av. Adult attendance</th>
<th>Under 16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kingstone</td>
<td>11.00am</td>
<td>19</td>
<td>22</td>
<td>0</td>
</tr>
<tr>
<td>Eucharist 1st, 3rd 5th Sunday</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Morning Worship 2nd Sunday</td>
<td>11.00am</td>
<td>N /A</td>
<td>16</td>
<td>0</td>
</tr>
<tr>
<td>Café Church 4th Sunday</td>
<td>11.00am</td>
<td>N /A</td>
<td>16</td>
<td>0</td>
</tr>
</tbody>
</table>
8. Occasional Offices in last year.

<table>
<thead>
<tr>
<th>Church</th>
<th>Baptisms</th>
<th>Confirmees</th>
<th>Weddings</th>
<th>Funerals in church</th>
<th>Funerals not in church</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kingstone</td>
<td>8</td>
<td>0</td>
<td>1</td>
<td>5</td>
<td>0</td>
</tr>
<tr>
<td>Stramshall</td>
<td>3</td>
<td>0</td>
<td>1</td>
<td>6</td>
<td>0</td>
</tr>
<tr>
<td>Woodlands</td>
<td>2</td>
<td>0</td>
<td>3</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Marchington</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>5</td>
<td>1</td>
</tr>
</tbody>
</table>

9. Church information for each church.

**Kingstone** - 42% of the congregation, mostly over -50s, are from outside the parish and our churchmanship is formal and informal. Our church is in a good state of repair, with no capital projects planned. Our average weekly giving is £48, with fundraising around £4000p.a. from 4 annual events including a Summer Fete, Harvest Supper and Concert. We met our parish share of £14,096 in full in 2018 and have working expenses around £1300p.a. 10% of our planned income is given annually to charities including WaterAid and the Kabanda Trust. We hold Messy Church monthly and host a "Just Sing" group too. Church members are involved in compiling and delivering the free Parish Newsletter to every house in the village monthly. Our church family supports the local Open the Book group, and a group on the Ministry Team plan and lead some informal services, including Café church and lead parts of the Holy Communion services. We have lay Eucharistic assistants who take communion to the housebound and sick. (Photos pages 9 - 10)

**Marchington Woodlands** - 50% of the congregation, who are mainly over 60, are from outside the parish but we enjoy a traditional churchmanship but with some flexibility. Our average weekly giving is £70, and we also raise around £3000 with lunches, and monthly coffee mornings. We paid our full parish share of £5871 last year, and had working expenses of £1200, as the church is in a good state of repair. In addition to the monthly coffee mornings we also hold fetes and other village events to connect with the community, using our village hall. We try to encourage people to join in Area events such as Alpha and diocesan-led courses too. (Photos page 11)
Marchington - Nearly all of our congregation lives within the parish (95%), are mostly over 50 on Sundays, and would describe our churchmanship as a flexible middle-of-the-road. The average weekly giving is £200, and our fundraising events such as church lunches, an annual flower festival, car boot sales, and a gift day enable us to pay our parish share of £20,275. We have just raised an additional £6,500 for organ refurbishment and bell stays and are embarking on a new memorial gate project. The church is in good repair, with a few minor issues raised at the last quinquennial inspection. Our regular mission and outreach activities include monthly Messy church, monthly coffee mornings, and a weekly toddler group. Two lay Eucharistic assistants take communion to the sick and house bound. We help people find out about Jesus through the Area Alpha, the Bible study group, assemblies and Open the Book in school and a shared parish magazine with Woodlands. We are growing people in leadership through the Ministry team leading morning worship monthly and leading intercessions. (Photos pages 12 – 14)

Stramshall - Our congregation is elderly, mostly 70+, and only 1 person comes from outside the parish. Our tradition of churchmanship mixes formal and informal. Our weekly giving is around £28, and our working expenses last year were around £2,500, covered by monies raised through summer and winter fairs, quizzes and a Chinese auction. We are in special measures but although we met reduced share in the past, we are unlikely to this year. We have plans to reorder, and install a toilet and kitchen, for which we have received a faculty in principle approval. This is however on hold whilst the church’s future is discussed as it seems unreasonable to raise and spend so much money with a tiny congregation. The church building is in a reasonable state but there is penetrating damp by the altar wall and new heating is needed. We are an elderly and limited congregation but are valued as part of the village community. We link with events at the village hall, and publicise community events like carol singing through our church and village website (www.stramshall.info). (Photos page 16)

10. Outreach and mission.

<table>
<thead>
<tr>
<th></th>
<th>Kingstone</th>
<th>Marchington Woodlands</th>
<th>Marchington</th>
<th>Stramshall</th>
</tr>
</thead>
<tbody>
<tr>
<td>Is there an organised scheme of outreach to welcome new families?</td>
<td>Yes, a member of the Pastoral Team visits new families and welcomes them with a card and the current Parish Newsletter.</td>
<td>Local communication. Parish magazine and distributors</td>
<td>No, we rely on neighbours. Parish magazine</td>
<td>No, other than the church hosts a website containing information for the village eg bin collection days; details of doctor’s surgery, local councilor etc.</td>
</tr>
<tr>
<td>What part does the church play in community care?</td>
<td>PCC made aware by Pastoral Team of where, on their patch, help may be needed. This is followed up appropriately</td>
<td>Pastoral visiting.</td>
<td>Visiting and home communion. Support for elderly and those who are unwell.</td>
<td>None</td>
</tr>
<tr>
<td>What is our overseas link?</td>
<td>None at present</td>
<td>-</td>
<td>Fountains of Peace. Uganda (Project for orphaned babies)</td>
<td>-</td>
</tr>
<tr>
<td>How much is given annually to overseas Christian organisations?</td>
<td>10% of planned income given annually to a variety of charities. including Water Aid and Kabanda Trust.</td>
<td>Christian Aid – a Festival collection £250</td>
<td>£500</td>
<td>N/A</td>
</tr>
</tbody>
</table>
Who we support for home missions and charities

<table>
<thead>
<tr>
<th>Who we support for home missions and charities</th>
<th>Children’s Society. Uttoxeter Food Bank – all year, but particularly with Harvest Festival non-perishable gifts</th>
<th>Local air ambulance. Children’s Society. Ride’n’Stride - (Staffs. Historic Chch. Trust)</th>
<th>Sanctus. Christian Aid. Children’s Society. Uttoxeter food bank. Local School through investments.</th>
<th>Harvest festival produce given to food banks or YMCA. Children’s Society</th>
</tr>
</thead>
</table>

How much is given annually?

<table>
<thead>
<tr>
<th>How much is given annually?</th>
<th>£100 to the Children’s Society, as part of our 10% of planned giving to charities annually.</th>
<th>£350.00</th>
<th>Sanctus- food bank at Harvest. Christian Aid village collection.</th>
<th>Approx £100</th>
</tr>
</thead>
</table>

11. Church links with schools.

WOODLANDS FEDERATION.

St Peter’s CofE (VC) First School Marchington and the Talbot First School Kingstone together form the Woodlands Federation. Helen Wright is the Headteacher, and the Governing Body, of which the vicar is an ex officio member, also includes one Foundation Governor. The team vicar takes regular assemblies in the schools, and welcomes both schools into the village churches for special services.

Children leave the school at the end of Y4 and most opt to transfer to Oldfields Middle School to the end of Y8, when they go to Thomas Alleynes High school. Both Middle School and High School are in Uttoxeter.

www.st-peters-marchington.org.uk

There are 61 children on roll at St Peter’s which includes the Nursery. There is wrap around care at the school from 7.30am to 6.30pm.

Some thoughts from the children on a new vicar!!

Someone who knows about Jesus and God.
Someone that cares about children
Someone who knows their Maths and English
Someone who could do fun assemblies
Someone who is a bit tall
Someone who is a good person for God and Jesus
Kind
Caring
Loving
Knows important Bible verses by heart
A vicar who is funny
Respectful  Helpful
Someone who would come into school to teach us about God
Someone who is good at sharing
Friendly
**TALBOT SCHOOL, KINGSTONE**

www.talbot.staffs.sch.uk

There are 49 children in the school including the Nursery, and the children have the same route into middle school and high school, in Uttoxeter.

We would like our new vicar to be...

- Good at saying prayers.
- Kind and helpful
- A good story teller
- Able to sing well
- Know the hymn numbers off by heart
- Funny and makes us laugh
- Able to teach us new things about God and Jesus.
- A good Christian
- Loving

Denstone College Prep School - Smallwood Manor

Linked historically with Marchington Woodlands church. Taking regular assemblies in school (2 x termly or monthly Eucharist) and one service a year at the church (Harvest in 2019).
12. Opportunities for Growth

**What education and training takes place?** Area courses in all 4 churches.

**Are there any house groups?** There is a Bible study group twice a month at St Peter’s Marchington which includes parishioners from Woodlands, and morning prayer is said once a week. There is an annual Lent group in Kingstone, and no house group in Stramshall.

**Are leaders laity or clergy?** At Woodlands and Kingstone, where there is an active Ministry Team, both are involved. At Stramshall the church is clergy-led. St Peter’s has a lay leadership, with a good collaborative Ministry Team, led by the Reader.

**What do you believe needs developing?**

**Kingstone** - Links with the village community. A confirmed weekly presence of our vicar in our parish in addition to service times. Attendance of the team vicar throughout Messy Church and involvement with ‘Open the Book’. Regular involvement in village community, including being on the ‘Outside Communion’ Rota.

**Marchington Woodlands** - Continued Area training programme. A confirmed weekly presence of our vicar in our parish in addition to service times. Building up our pastoral care visiting. Our priority for the new vicar would be involvement in the community to grow God’s Kingdom.

**Marchington** - Services which will appeal to a younger group. Outreach to those on the edge and those on Forestside. Contact with new families. Outreach for those who come for baptism, weddings and funerals. Developing prayer. A confirmed weekly presence of our vicar in our parish in addition to service times. Encouraging more volunteers to help and more local training. Prayer. We’d like someone who spent time getting to know their parishioners with pastoral visits and developing leadership.

**Stramshall** - The church is trying to decide if it should maintain a presence in Stramshall or close the building and disperse to other churches. Although the village likes the idea of a church for weddings, funeral and special occasions. It does not attend or concern itself with the church outside these times. Ongoing finances are clearly a concern, but so too are the lack of people to run weekly church life and do basic admin tasks.

We are considering asking the village to come to a meeting to see if there is any untapped enthusiasm for keeping the church functioning as part of village life. Maybe we need someone who could consider different types of worship to appeal to new audiences. We also now have no church warden and few people on the PCC. The PCC needs support and help to maintain the church in Stramshall. A presence in the community is our main wish e.g. visiting former members of the church who can no longer attend and bringing them communion. Lay members do visit, but for the elderly, the visit of a vicar has a particular significance that lay members cannot replicate. It would be good to see more of a visible church presence in the village generally.
KINGSTONE – photos of the church and the village
MARCHINGTON WOODLANDS – photos of the church and village hall.

The Woodlands is very much a farming area with wonderful walks around the countryside. There is very much a community spirit and the village hall (bottom right photo) is well used for community events. The church is central to this.
MARCHINGTON – photos of the church, the village and the Vicarage.

St Peter’s Church.

Built in 1742 and only one of two Georgian Churches in the diocese of Lichfield, this church replaced one previously on the site. The land was given by Henry De Ferres in 1089. The church tower holds a peal of bells which are rung every Sunday. There is a large open churchyard surrounding the church.

Marchington is an active village with many societies including Marchington Amateur Dramatic Society, The Marchington Singers, The Women’s Institute, Produce Guild, Keep Fat Club, Tennis and Bowls Club. An annual Village Festival is held in June to include open gardens, scarecrows and a host of different activities run by the various societies and groups including the church.

There is a community shop instigated 10 years ago and two active village public houses.
Marchington festival held annually.  
The Dog and Partridge  
Village hall  
Scarecrows part of village festival.  

-------------------------------------------------------------------  
The Vicarage, Moisty Lane Marchington, Uttoxeter ST14 8JY  

Front of house with separate door to study.  
Back of house.
Back garden.

View across the Dove Valley at the front.

Lounge

Snug

Bedroom

Bedroom
STRAMSHALL – photos of church and village activities.

Quiz night

Scarecrow festival

Remembrance Sunday