

Mission Accompanier: Specification

Summary: This is a unique role working at depth with a diverse congregation seeking to grow in mission. It requires a skilled group facilitator with a high sensitivity to issues of diversity and inclusion able to help a congregation grow together in the Christian faith.

St Chad's and St Mark's Church seeks a freelance facilitator to support our diverse community through the work we need to do to become one united community of worship and mission.

The facilitator will work with both our leadership team and our congregation. S/he will help us through some of our most challenging conversations. In doing so s/he will help us arrive at a common understanding and commitment to mission. We expect to find God present in these conversations in surprising ways, and to become stronger in all five marks of mission as a result of this work.

At planned, all-church sessions, our facilitator will help us bring bible and experience together. S/he will encourage us to use scripture to understand each other's life experience in a way that is fundamentally part of our faith and asks:

- How do we celebrate God's call on one another's lives?
- How do we work with each other in our multiple identities and experiences, which may include race, refugee status, migration experience, gender, sexuality

This work will inform our mission and lay the foundations for us to explore:

- How do scripture and Christian tradition help us understand ourselves as a community
- What are we offering to others and how can we share it further?
- How can we speak and sing the gospel in our lives today?

We are looking for someone who is:

- Skilled in planning and delivering group facilitation;
- Pastorally sensitive, able to make decisions on the hoof about when and how to push something and when to hold back, for the wellbeing of the community;
- Sensitive to diversity and intersectionality; willing to describe what they see with the aim of offering clarity, but able to let others name their experience in their own terms;

- Confident to lead Bible Study in context, or to lead a session framed in Bible Study by the vicar or another member of clergy.
- Able to commit to supporting us 10 days a year for the next three years.

And who can:

- help us tell, and re-tell our common story, helping us to grow together over the years;
- let conflict happen with the expectation that working it through will bring the community to a stronger place;
- work constructively with the church's leadership group over a period of time.

The appointed consultant will be accountable to the incumbent.

Tasks:

Meet with vicar and ministry team to understand the role

Plan and deliver leadership development with ministry team 3 times a year

Plan and deliver *encounter and mission* days with congregation 3 times a year

Contribute to project evaluation

Advise on direction and activity

Mission Accompanier (Advertisement)

We are seeking a skilled group facilitator with a high sensitivity to issues of diversity and disadvantage able to work freelance to help a congregation grow together in the Christian faith. This is a unique role working at depth with a diverse congregation seeking to grow in mission.

The appointed individual will be accountable to the Team Vicar.

We seek someone who is:

- Skilled in planning and delivering group facilitation;
- Pastorally sensitive to individuals and groups;
- Confident to work with a Christian community and use Christian language;
- Sensitive and confident to work with diversity and intersectionality.

The role will involve leading development sessions with our leadership team and with the whole church, a few days a year over a period of three years.

For informal conversation about this role contact Ray Gaston on 07751 155 124. For the application process please email revdray@hotmail.co.uk

The deadline for application is 5pm on Monday 6th March 2023.

Mission Accompanier

How to apply

We accept submissions of interest from individuals and organisations. Individuals will be self-employed.

To apply for this role please submit by email to revdray@hotmail.co.uk :

- a standard cv of the individual/s who will carry out this work;
- a covering letter outlining suitability for the role, the nature of your interest in it;
- any policies you generally work with in carrying out evaluation, including confidentiality;
- professional indemnity insurance certificate;
- your usual day rate for this kind of work;
- a short written response to show why you are confident that you can:
 - provide a commitment for the three year duration of the project
 - work sensitively in this role
 - help to develop a community over a period of time

These should be submitted by 5pm on Monday 6th March 2023. We will confirm that your application has been received within 24 hours of this deadline.