

# Specification for independent evaluation

**Summary:** we are looking for an independent evaluator to engage with the leadership team and congregation at St Chad's and St Mark's Wolverhampton in order to identify progress towards outcomes and to gather and present learning from a unique 3-year project.

## **Role**

The evaluator will commit to the 3-year duration of the project. Most of the value the evaluator adds will be around qualitative evaluation and their work will include observation and interview. They will also work with the vicar to identify some straightforward numerical indicators of the project's development, and an accurate narrative record of the project including interventions and activities. Part of their task will be ensuring those are both monitored and recorded by the church.

## **Outputs**

The evaluator's outputs will include a record of the development of the project which will form part of the final report. The final report itself will be written in a way that records the journey of the church and is informative to the church leadership; but its primary audience will be other churches seeking to learn from this project.

We expect that learning to centre around the following question:

- (1) How far can a CofE parish church bring diverse communities together in one community of worship, discipleship and mission?

And will therefore also consider the following questions:

- (2) In what ways was the original aspiration realistic, and in what ways is it not realistic?
- (3) Studying the interventions made, how far did they work, and what were the factors that ensured they were successful or hindered them?
- (4) How far did the project vary from the original plan? Why, and what was the impact?

## Independent Evaluator (Advertisement)

We are seeking independent evaluation of an innovative project led by a Church of England church in Wolverhampton. The contracted party will be responsible for overseeing and analysing of some quantitative data but their work will be mainly qualitative.

The contract will cover 16-20 days spanning 3 years. The work will include some oversight of quantitative data gathering but will be mainly qualitative work and analysis. The researcher will need to spend time on site in a diverse inner-city church. Some Sunday work is likely.

Researcher/s will have support to set up observations and interviews as appropriate from the project team. They will be accountable to the Team Vicar for their conduct on site and to the Head of Mission in Lichfield Diocese for their output.

We seek someone who:

- Can work readily with individuals from diverse backgrounds.
- Understands worship, prayer and discipleship and can identify and analyse developments in them.
- Is collaborative, but also objective and analytical.

For informal conversation about this role, or to request the project documents and application procedure, please contact Simon Foster ([simon.foster@lichfield.anglican.org](mailto:simon.foster@lichfield.anglican.org) or 07496 638 805).

The deadline for application is 5pm on Wednesday 16th<sup>th</sup> March 2023.

# Independent Evaluator

## How to apply

We accept submissions of interest from individuals and organisations. Individuals will be self-employed.

To apply for this role please submit by email to [simon.foster@lichfield.anglican.org](mailto:simon.foster@lichfield.anglican.org):

- a standard cv of the individual/s who will carry out this work;
- a covering letter outlining suitability for the role, the nature of your interest in it, and your usual day rate for this kind of work;
- any policies you generally work with in carrying out evaluation, including confidentiality;
- professional indemnity insurance certificate;
- a short written response to show why you are confident that you can:
  - provide a commitment for the three year duration of the project?
  - offer objective qualitative data gathering and analysis from a project like this?
  - help the church learn in terms of diversity, discipleship, worship and leadership.

These should be submitted by 5pm on Wednesday 16th<sup>th</sup> March 2023. If you have not had confirmation of receipt within 24 hours you should follow that up.